

<b>Name of position</b>	Social Worker (Full Time)
<b>No. of positions</b>	Total- 04 <b>Dibrugarh (woman only), Cachar (woman only), Kokrajhar (woman only) and Sivasagar districts of Assam</b>
<b>Advertisement No:</b>	03/TISS/Project/Special Cell for Women /April 2023
<b>Salary</b>	INR 28,000/- per month

**Selection for the position of 04 Social Workers at Special Cell for Women, Dibrugarh Cachar and Sivasagar and Kokrajhar districts of Assam State, established with/in Assam Police, by Tata Institute of Social Sciences, Mumbai & Assam Government with support from JHPIEGO, India**

Tata Institute of Social Sciences & Government of Assam with support from JHPIEGO, India have reached an understanding to work together to expand the Special Cells for Women approach in 10 additional districts of Assam, along with sustaining the existing Cell in Guwahati, and to simultaneously, a) work on the intersections of public awareness and community engagement with SHRH with GBV, as well as b) to advocate and secure the State Government takeover of said integrated approach as a regular administrative measure. One Special Cell for Women has been functional at Pan Bazaar Police Station, Kamrup Metro since June-July 2016 under the Violence Free Home – A Woman’s Right project, a collaboration between National Commission for Women, GoI and TISS.

Special Cells for Women in Assam are currently located in Kamrup Metro, Kamrup Rural, Dibrugarh, Sivasagar, Sonitpur, Nagaon, Karbi Anglong, Cachar, Kokrajhar, Barpeta, Dhubri.

The Special Cells for Women & Children approach – as initiated by Tata Institute of Social Sciences (TISS), Mumbai in 1984, creates space in the Police system for violated women to receive support through quality psycho-social- legal services provided by professional full-time social workers, within the criminal justice system, with a clear understanding that violence against women is a crime and it is the responsibility of the State to prevent and counter the same.

**A total of 04 Social Workers is required for full-time work at Special Cells for Women in Dibrugarh, Cachar, Sivasagar and Kokrajhar districts of Assam:**

- 01-Woman social worker to be located in Dibrugarh**
- 01-Woman social worker to be located in Cachar**
- 01-Woman social worker to be located in Kokrajhar**
- 01 -Woman or male social worker to be located in Sivasagar**

TISS hereby issues this advertisement for 04 positions of social workers, as authorised by Govt. of Assam & JHPIEGO, India for the selection of suitable candidates for the same.

## **2. Selection Preferences**

The programme's service provision process requires that each Special Cell must have 2 social workers, at least 1 being a woman, to respond to violated women's preference & needs. Candidates must be in the age group of 22-50 years with necessary educational qualification. The candidates must have proficiency in local language, preferably also in the dialect as spoken in the district. The candidates with prior relevant work experience and based in Assam will be given preference.

### 3. The details for the position are as follows:

#### 3.1 Education and Experience criteria:

- 3.1.1 The woman candidate must have a post-graduate qualification in social work (M.A. in Social Work/MSW) from Central/Deemed/State-Recognized University. The candidates based in Assam, possessing Master's degree in other social sciences such as Women Studies, Psychology, Sociology, may also be considered at the discretion of the Selection Committee.
- 3.1.2 Candidates with 2 years' relevant work experience on the issue of gender-based violence, specifically in direct casework and/or intervention work on women's issues at the grass-root level will be given preference.
- 3.1.3 Candidate must demonstrate willingness to travel across the allotted district, and within Assam and occasionally to other States as per programme requirements detailed in section on job description above.
- 3.1.4 Verbal fluency in local language is essential. Fluency in dialect as spoken in the specific district along with written fluency in the language is preferable; working knowledge of English and comfort with the use of computers & internet is also necessary.

#### 3.2. Location and terms of service:

The stated position is full-time and based in Dibrugarh, Cachar, Sivasagar and Kokrajhar districts of Assam. The selected social workers will be contractually employed and will be paid a consolidated honorarium of INR 28,000/- per month. Once appointed, the social worker will be expected to reside in the district allocated to them for the duration of their appointment and deputation for full-time work at Special Cell for Women.

#### 3.3 Job description:

3.3.1 Individual and group interventions to address and end violence against women – incl. Social casework processes, empowerment & behavioral change facilitation, referrals and pre-& during litigation support to women & child survivors of violence and their families, and engaging with men (respondents/perpetrators of violence, male family members) and with NGO & Governmental Departmental representatives (especially Police) in violated women & children's best interests (i.e. facilitating multi-agency coordinated response).

3.3.2 Planning, awareness-building and capacity-building, in compliance with programmatic, strategic & financial management for the Special Cells for Women programme across the allotted district in which the Special Cell is functional.

3.3.3 Networking & advocacy on issues of violence against women & children, and intervention in situations of violence as experienced and reported by women & children, with NGOs & Governmental Departments, at district & sub- district levels.

3.3.4 Writing, editing reports & compiling data extensively and regularly for purposes of programme documentation, official record etc.

3.3.5 Periodic travel across the allotted district, within Assam State and occasionally to other States of India as per programme requirements of training, exposure fieldwork, campaigns, regional meetings etc.

4. Advertisement for the position is available at the following link: <https://tiss.edu/project-positions/> on the website: [www.tiss.edu](http://www.tiss.edu)

5. Interested candidates are required to send their detailed resume/ Curriculum Vitae on or before 07<sup>th</sup> of May 2023 until 6:00p.m. to: [assam.spcell@tiss.edu](mailto:assam.spcell@tiss.edu)

Please label the attachment with your full name so that it can be considered for the next step.



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