



HRM & LR (Human Resources Management & Labor Relations) – TISS Mumbai

Summer Placements - Batch of 2025-27

## Tata Institute of Social Sciences Mumbai

M. A. Human Resources Management & Labor Relations

### SUMMER PLACEMENTS 2025

- TISS Mumbai conducted its Summer Placement Process for the flagship HRM & LR batch 2025-27 in the month of September 2025.
- The Placement Process was completed successfully with 100% of the participating cohort placed with the highest ever numbers in the history of HRM & LR, TISS Mumbai.
- The process witnessed participation from regular recruiters like Accenture, Aditya Birla Group, Asian Paints, Bajaj Auto, Citi, Godrej, Hindustan Unilever Limited, Nestlé, Reliance Industries Limited, RPG Group, TAS, etc.
- The highest stipend stood at a staggering INR 5 Lakhs for two months.
- The average stipend of the top 10% and the top 25% was INR 4.64 Lakhs and INR 4.49 Lakhs for two months respectively.
- Top 50% of the batch received an unprecedented average stipend of INR 4.15 Lakhs for two months.
- The Mean stipend stood at INR 3.47 Lakhs for two months and the median stipend was INR 3.5 Lakhs for two months.
- 85% of the batch received a stipend of INR 2 Lakhs (for two months) and above while 76% of the batch received stipend of INR 3 Lakhs and above (for two months)
- Bajaj Auto rolled out the highest number of offers followed by Accenture, Aditya Birla Group, Accenture Strategy, Airtel, Citi, Novartis.
- The maximum number of candidates will be interning in Manufacturing, followed by FMCG/FMCD, Conglomerate, BFSI, Telecommunication, IT/ITES etc.
- Airtel, Novartis, PepsiCo and Vodafone Idea were all first-time summer recruiters.

<b>Snapshot - Summer Placement Process 2025</b>	
Number of Students	66
Number of Female Students	22
Number of companies making offers	30
Number of first-time recruiters	4
Average Stipend (for 2 Months)	INR 3.47 Lakhs
Median Stipend (for 2 Months)	INR 3.50 Lakhs
Highest Stipend (for 2 Months)	INR 5 Lakhs

## LIST OF RECRUITERS

<b>SECTOR</b>	<b>ORGANISATION</b>
BFSI/NBFC	Barclays, Citi bank, Kotak Mahindra bank, Motilal Oswal
CONGLOMERATE	Aditya Birla Group, DCM Shriram, Godrej Industries, Reliance, RPG, TAS
CONSULTING	Accenture Strategy
ENGINEERING & TECHNOLOGY	ReNew, SRI-B, Suzuki R&D, Texas Instruments
FMCG/FMCD	Asian Paints, HCCB, HUL, L'Oréal, Nestlé, PepsiCo, Pernod Ricard
HEALTHCARE & PHARMACEUTICALS	Novartis
IT/ITES	Accenture
MANUFACTURING TELECOMMUNICATION	AM/NS India, Bajaj Auto, Höganäs, Lixil Airtel, Vodafone Idea

# SECTOR-WISE SPLIT-UP OF COMPANIES

