

# **International Conference on Changing Contours of Women's Paid and Unpaid Work**

**Dates: 12-13 July, 2018**

**School of Management and Labour Studies & School of Development Studies**

**In partnership with**

**ActionAid Association (AAA), Citizens' Rights Collective (CiRiC), European Commission (EC), Friedrich Ebert Stiftung(FES), UNI-APRO, International Centre For Development and Decent Work(ICDD), German Academic Exchange(DAAD), Federal Ministry For Economic Cooperation and Development (BMZ), Excellent Centre For Exchange And Development (EXCEED),Bharat Petroleum**

**Registration starts from 8.30 am – 9.00 a.m.**

## **PROGRAMME SCHEDULE DAY 1**

**DATE : 12-07-2018**

**VENUE : Library conference hall**

<b>Inaugural Session</b>	<b>9.00 am- 9.45 am</b>
<b>Prof. Shalini Bharat</b> Dr. Nandita Mondal	<b>Chairperson for Inaugural Session</b> Welcome Address
Prof. Vibhuti Patel	Over view
Prof. Sasmita Palo	About School of Management and Labour Studies
Prof. Ritambhara Hebbar	About School of Development Studies
Prof. Bino Paul, Prof. Christoph Scherrer, Prof. R. Ramakumar	Release of Book of Abstracts
Prof. Shalini Bharat	Presidential Address
Ms. Ayatakshee Sarkar	Vote of Thanks
<b>Plenary Session</b>	<b>9 45 a.m. - 11.00 a.m.</b>
<b>Panel 1</b>	<b>Macroeconomic Perspectives on Paid and Unpaid Work of Women</b>
<b>Chairperson</b> Prof. Ritu Dewan	<b>Dr. Uma Chakravarty</b> Macroeconomic Policies and Sub-economies of Paid and Unpaid Work.
Prof. Christoph Scherrer	Policy Communities Gender Knowledge on Women in Agriculture.
Dr. Meera Velayudhan	The labour side of the story: Informalization and New Forms of Mobilization of Women Workers.

Dr. Indira Hirway Discourse on Measurement of Paid and Unpaid Work of Women.

**Tea break 11.00 a.m. – 11.15 a.m.**

**Plenary Session**

**Panel 2**

**Chairperson**

Dr. Pravin Sinha

**11.15 a.m. -12.15 pm**

**Globalization, Culture and Labour**

**Prof. Lakshmi Lingam**

Securing Women Workers Rights at Workplace.

Prof.N. Manimekalai

Young Women Workers in Textile and Garment Sectors - A : Global Concern.

Dr. Sylke Ernst

Gender equality in German higher education: Analyses and Strategies to Increase Women's Participation.

Dr. Vaijayanta Anand

Women in Home-Based Job Work

**Plenary Session**

**Panel 3**

**Chairperson**

Prof. Ishita Mukhopadhyay

**12. 15 p.m. - 1.30 p.m.**

**Paid and Unpaid Work of Urban and Rural Women**

**Prof. Madhura Swaminathan**

Intersectionality and Unpaid Rural Female Labour: A Study from Unit Level NSSO Employment Unemployment Data

Prof. Samita Sen

Work, Domesticity and Domestic Workers: Recent Developments in Kolkata

Prof. Anuradha Banerjee

Nature and forms of discrimination experienced by Dalit women in urban Labour market in Delhi

Dr. Chitra Sinha

Women in the Bahrain Financial Sector: Opportunities, Challenges and Strategic choices

**Lunch Break**

**1.30 p.m. - 2.30 p.m.**

**Parallel Sessions on Women in Formal Sector**

**Time**

**2.30 p.m. – 5.30 p.m.**

**Parallel Session A**

**Venue: Library conference hall**

**Tea Break: 4.00 pm – 4.15 pm**

**Chairperson:**

**Prof Manisha Desai**

**Discussant:**

**Dr. Sharad T. Sawant, Dr. Sarala Rao**

Kavita Chohan

Women in the Workforce and Criminal Justice

Aparna Varma & Rahul Sivarajan

A Phenomenological Enquiry into the Lived Experiences of Working New Mothers.

Dr. Chayanika Singh

Self-Confidence of Professional Women and their Business-bloom.

Deepmala Baghel

Social Framework Analyses of Organizational Role Stress

among Working Women in India.

Diana Thomas	Professionalism Gendered!
Sampriti Biswas	Workplace discrimination against women in the formal sector: Bias in the quality of work in the metropolitan cities of India.
Liji James	HRD programs and Women Executives: Are the current HRD initiatives right for women executives?
Ayatakshee Sarkar	An empirical investigation on the role of gender influencing NV (NV) behaviour at the workplace.
<b>Parallel Session B Time</b>	<b>Venue: Old conference hall 2.30 p.m – 5.30 p.m. Tea Break: 4.00 p.m. – 4.15 p.m.</b>
<b>Chairperson:</b>	<b>Dr. Gopinath</b>
<b>Discussant:</b>	<b>Dr. Johnson Minz; Dr. Sujatha Devarapalli</b>
Manasi Vahia	Women in Masculine Jobs.
Dr. Neha Tomar & Dr. Seema Singh	Does Gender Equality Invigorate the Growth and Development in India? Evidence from Worldwide Studies
Rupali Sakpal	Understanding Perceptions and Experiences of Aspiring Teachers: A Comparative study between D.Ed. and B.Ed students
Priyanka Dwivedi	Women, Work and Empowerment: A Case Study of the IT Sector
Gaurangi Kaushik	Women in Corporate: as Workers, Staff and Management cadre
Akhil Kumar Gupta	The Contribution of Women in the Development of Railway in British India: A Historical Feminist Analysis (1853 A.D. - 1947 A.D.)
Lima Raj	Influence of Organizational Commitment and Subjective Wellbeing on Work Engagement of Nurses.

### **Parrallel Sessions of Women on Informal Sector**

<b>Parallel Session C Time</b>	<b>Venue: Social Work Committee room 2.30 p.m. – 5.30 p.m. Tea Break: 4.00 p.m. – 4.15 p.m.</b>
<b>Chairperson:</b>	<b>Dr. Sujata Chavan</b>
<b>Discussant:</b>	<b>Dr. Bindhulakshmi</b>
Ms. Aishwarya Chandran	Outsourcing Maternity? Women, Labour, and Surrogacy
Ms. Alolika Mangal	Existential Struggles of Women Engaged in Informal Sectors

	–An Appraisal from the Perspectives of Gender Inequality Prevailing in Kolkata
Ms.Arati Kade	Ignorance of women’s role in pastoral economy: Condition of pastoral women in Maharashtra
Celin Thomas	Exploring livelihood & support strategies for unpaid care work by Indian women’
Debanita Biswas	Gender, Migration and Work: Lived experience of women migrant as home based worker in informal economy of Mumbai
Saptam Patel	Making Visible the Invisible: Women Artists and Herstory
Pratibha Kamble	Paid and Unpaid Work of Dalit Women in Mumbai and Pune
Dr. Sandhya Limaye	Intersections between Work, Gender and Disability: Experiences of Women with Disabilities
<b>Parallel Session D Time</b>	<b>Venue: Green Room, New Campus 2.30 p.m – 5.30 p.m. Tea Break: 4.00 p.m. – 4.15 p.m.</b>
<b>Chairperson:</b>	<b>Dr. Moulashri Vyas</b>
<b>Discussant:</b>	<b>Dr. Varsha Joshi</b>
Kaniska Singh & Asfia Jamal	Women’s Paid Work as a Bubble of Empowerment: A Case Study of a Social Enterprise Working with Women Artisans
Radhika Uppal and Amrita Gupta	Breaking Boundaries- Women in the non-traditional sector
Rama Ramswamy	The travails of doing business on the streets of Aizawal: A gendered perspective
Ravi A Gajbhiye & Kavita chohan	Socio-economic exclusion and discrimination of women in domestic work and sanitation work (Scavenging)
Reshmi	The Precarity among Women Workforce in Handloom Sector at Sualkuchi, Assam
Pournima Arvel	“Gaay leke jane vali auratein – begging or caste-based urban occupations?”
Prof. lakshmi Lingam & Dr. Rahul Sapkal	Maternity Protection and Policy Deficiencies: Recent Evidences from India
Lavanya Shanbhogue	A critical interrogation of the role of self-help groups in securing livelihoods and the rehabilitation of former devadasis in Belgaun district in Karnataka
<b>Parallel Session E</b>	<b>Venue: D2 new campus , New Campus</b>

<b>Time</b>	<b>2.30 p.m – 5.30 p.m.</b>
<b>Chairperson:</b>	<b>Tea Break: 4.00 p.m. – 4.15 p.m.</b>
<b>Discussant:</b>	<b>Dr Varsha Ayyar</b>
	<b>Dr. Asha Achuthan</b>
Karan Peer	Women in Urban formal and informal labour – A study of garment industry in Bengaluru
Diya Dutta	Rise in unpaid domestic work drives the decline in labour force participation of women in India-A field study
Jyoti Thakur	Married women in urban workforce in India: Insights from NSSO data
Kanchan Thomasina Ekka	Women Gender and Livelihood in Post Cocoon Activity: Understanding Patriarchal Construction in Raigarh Chhatisgarh
Shobha Jadhav & Chaaya Kamble (5 mins each)	Cleaning worker M ward Chembur; E Ward Byculla
Nikita Mishra	Women and Forest: Understanding the Changing Gender Relation among the Kondhs in Odisha
Malinee Mukherjee	Influence of organizational commitment and subjective well-being on work engagement of nurses
B. Srinivasu & Manvi Aggarwal	Domestic Workers in the Informal Sector: A Case Study of Delhi (NCR)
<b>Parallel Session F</b>	<b>Venue: Boardroom, new campus</b>
<b>Time</b>	<b>2.30 p.m – 5.30 p.m.</b>
<b>Chairperson:</b>	<b>Tea Break: 4.00 p.m. – 4.15 p.m.</b>
<b>Discussant:</b>	<b>Dr. Sandhya Iyer</b>
	<b>Dr.Christoph Scherrer</b>
Mr. Apoorva Shukla; Dr. Reshmi R. S	Role of Transport Infrastructure on Female Work Participation and Shifting from Agricultural to Non-Agricultural Sector
Binay Tudu & Mr. Binit Lakra	Marginalization of Women in Agriculture and Allied Activities: A study on Santhal Women in Santhal Pargana, Jharkhand
Karuppasamy M	Paid and Unpaid Works in the Agriculture Sector by Caste: A Study on a rural area in Tamilnadu
Vaibhav Bansal	Women in Agriculture and Allied activities
Vijayamba R	Role of Women in Livestock Economy
Dr.Debdulal Saha	Women in Global Production System: Conditions of Farm Labour in Tea Plantation

Mushtaq Ahmad	Collective action and theory of change: A case study of two largest women producers collectives of India
Medha Puroo Samant	Unorganized Women workers and cooperative movement
<b>Parallel Session G Time</b>	<b>Venue: Room number C1, new campus 2.30 p.m – 5.30 p.m. Tea Break: 4.00 p.m. – 4.15 p.m.</b>
<b>Chairperson:</b>	<b>Dr Christa Wichterich</b>
<b>Discussant:</b>	<b>Prof. Bino Paul</b>
Shanti Neela	Social Security Schemes in India For the Informal Sector with Special Reference to the Urban Female Domestic Worker
Dr. Surbhi Dayal	Visible and Invisible Labour: An Ethnographic Study of Women in Traditional Entertainers Community
Swaathylakshmi M P, & others	Are Women-Run Dairy Co-Operatives A Success or Failure in A Rural Scenario?
Tauseef Fatima & Shafey Anwarul Haque	Identities and Negotiations between Women Householders and Domestic Workers: A Case Study of Select Areas of Aligarh
Angela D Akorsu	Civil society responses to livelihood deficits of women smallholder farmers in Ghana
Seemi Zafar	Feminization of low paid work – condition of grassroots workers in the health sector
Yogita Naruka	In Pursuit of a Brighter Tomorrow: Women’s negotiations to work in a resettlement colony of Delhi
Sneha Baldeo Makkad	Nursing and Informalisation: A study of Medical College and Hospital: Punjab
Dr Sunita Jadhav	Female Labour Force Participation & Enterprise Development: Role of Self Help Promoting Institutions (SHPIs)

### **PROGRAMME SCHEDULE DAY 2**

<b>Date</b>	<b>13-07-2018</b>
<b>VENUE</b>	<b>Library conference hall (all sessions)</b>
<b>Plenary Session</b>	<b>9.00 a.m. – 10.15 a.m.</b>
<b>Panel 4</b>	<b>Equal World Equal Spaces</b>
<b>Chairperson</b>	<b>Prof. Surinder Jaswal</b>

Ms. Amita Sahaya  
Dr. Christine Nathan  
Ms. Niki Kaur  
Dr. Sunita Kaistha

Women's Working World- A Mirror to their World  
Women in the Working World – the challenges?  
Work Related Health Issues  
Employer branding with a focus on Employees' Retention

**Plenary Session**

**10.15 a.m. – 11.15 a.m.**

**Panel 5**

**Chairperson**

**Women in Collective Struggles**

**Damyanty Sridharan**

Ms. Binda Pandey

Century Long Women's Movement in Nepal: Achievement and challenges ahead

Ms. Ceena Paul

Women in Trade Union

Ms. Mehnaza

Women Entrepreneurs from Conflict Zone

Ms. Indira Gartenberg

Building Grassroots Democracy

**Tea Break 11.15 a.m-11.30 a.m.**

**Plenary Session**

**Panel 6**

**Chairperson**

**11.30am – 12.30p.m.**

**Women in Corporate World**

**Prof. Sasmita Palo**

Ruby Ahluwalia

Women in Indian Railways

Ruby Ojha

Gender Inclusion and Information Technology Industry

Anjali Bedekar

Women in Banking Industry

Aparna Asthana

Women in Public Sector Undertaking

Renuka Varma

Women in HPCL

**Plenary Session**

**Panel 7**

**Chairperson**

**12.30 pm-1.30pm**

**Informality, Gender and Cities (ActionAid)**

**Ms. Kiran Moghe**

Anchita Ghatak

Rights of the domestic workers

Shalini Sinha

Women in Informal Employment: Globalizing and Organizing

Nirja Bhatnagar

Informality, Gender and Cities

**Lunch break 1.30 pm- 2.30 pm**

**Plenary Session**

**Panel 8**

**Chairperson**

**2.30 pm – 3.30 pm**

**Women in the Workforce & The State**

**Dr. Elizabeth**

Prof. Christa Wichterich

Current reorganisation of Social Reproduction, care extractivism and care Struggle.

Ms. Hafiza Muzaffar

State Commission for Women, Jammu & Kashmir and Women's work

Dr. Paramita Mazumdar

Economic Empowerment of Women and the Criminal Justice Delivery System in India

Dr. Asanda Benya

Women in Mining Industries

Prof Seeta K Prabhu

Role of State and Social Security in the Developing World:

Challenges and Opportunities

**Tea break**

**3.30 pm-3.45 pm**

**Valedictory Session**

**3.45 p.m. - 5.00 p.m.**

**Chairperson:**

**Prof. Bino Paul**

Chief Rapporteur Report

Prof. Samapti Guha

Valedictory Address

Prof. Wandana Sonalkar and Prof. Chhaya Datar

Concluding Remarks

Prof. Vibhuti Patel and Dr. Nandita Mondal

Final Vote of Thanks

Ms. Ayatakshee Sarkar

**Socializing on tea/coffee**

**5.00 pm -5.30 pm**