



**TATA INSTITUTE OF SOCIAL SCIENCES  
DEONAR, MUMBAI 400 088**

Advt. No. TISS/CECSR/2024

4<sup>th</sup> June, 2024

## Vacancies for Research Associate, Project Officer and Field Investigators at the Centre for Excellence in CSR

The Tata Institute of Social Sciences ([www.tiss.edu](http://www.tiss.edu)), established in the year 1936 is a Deemed to be University, fully funded by the University Grants Commission, Govt. of India. TISS is a Grade I University with NAAC score of 3.89/4 and NIRF 2021. With campuses at Mumbai (Main) and off-campus at Tuljapur, Guwahati and Hyderabad, TISS offers more than 50 Post Graduate programmes, 18 Doctoral programmes, 3 Under Graduate programmes in social science disciplines, and over 30 Under Graduate programmes in vocational education (B.Voc. Programmes).

The Institute encourages and supports researchers to engage in foundational, applied, field and action-oriented research, and nurtures research collaborations nationally and internationally, with a commitment to creating a just society through education, generation of knowledge and field action initiatives.

Applications are invited for the below post to be appointed on Contractual basis for a period of 4-6 months initially and extendable based on performance of the candidate and requirement of the Institute. The deadline for receiving applications will be 7 days after the advertisement is published i.e 11<sup>th</sup> June, 2024.

Designation	No. of Vacancies	Consolidated Salary	Essential Qualification
Research Associate	03	INR 65,000/- per month	M.Phil. with 2 years of work experience on Resettlement and Rehabilitation, Rural/ Urban Development, Corporate Social Responsibility, Project Management and related research areas.  OR Masters in Social Science/ Political Science/ Demography & Population/ Development Studies/ Governance or any other relevant discipline with minimum 5 years work experience on Resettlement and Rehabilitation, Rural/ Urban Development, Corporate Social Responsibility, Project Management and related research areas
Project Officer	05	INR 55,000/- per month	Master's degree in Social Sciences / Commerce / Science / Management / Law / other streams.  OR Bachelor's degree with 2 years relevant work experience.

Field Investigator s	60	INR 20,000/- per month	Master's degree in Social Sciences / Commerce / Science / Management / Law / other streams. OR Bachelor's degree with 2 years relevant work experience.
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## **Specific requirements for each post are given below.**

### **1. RESEARCH ASSOCIATE**

The Research Associate will work with the Project Leader and help implement the major objectives of projects undertaken at the Centre. This role involves closely working with national and international experts to support project implementation, which includes aiding in field research, overseeing activities, managing data, contributing to academic endeavors, organizing training sessions, and engaging in outreach efforts. Additional tasks and duties may be delegated by the Project Leader as necessary.

#### **Desirable Qualifications**

- Good Academic record with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed at the Institutions. Specialized courses or certifications in resettlement and rehabilitation, community development, project management, or related areas would be advantageous.
- A candidate should have 2-3-year of work experience in the relevant areas-candidate with experience of working on Resettlement and Rehabilitation / survey / field-work is preferred. Prior experience working on resettlement and rehabilitation projects, preferably in similar sectors such as infrastructure development, urban planning, or environmental conservation.
- Experience in conducting social impact assessments (SIAs), stakeholder consultations, and community engagement activities.
- Familiarity with national and international laws, regulations, and policies related to resettlement, rehabilitation, and land acquisition.
- Knowledge of guidelines from organizations such as the World Bank, United Nations, and other relevant bodies. A good understanding of the functioning of institutions of Government, Public Administration, Human Resource Management & Logistics.
- Knowledge of best practices in mitigating social risks and addressing the needs of affected communities.
- Good computer software skills: STATA, SPSS, R, media along with Microsoft office and other research related tools.
- Excellent Knowledge of Big-Data analytics, Data-Research and Presentation.
- Knowledge of basic statistical concepts and the ability to deal with large dataset or qualitative and data analysis skills.

#### **The candidate is expected to work on the following aspects:**

The successful candidate will play a pivotal role in advancing the objectives of the project through academic, research, and professional support. This position offers an exciting

opportunity to contribute to development sector consulting, communication and design, stakeholder engagement, field operations, data analysis, and report preparation.

**Key Responsibilities:**

- Provide comprehensive support to implement the main objectives of the project through academic, research, and professional assistance.
- Contribute to development sector consulting initiatives by providing valuable insights, conducting research, and offering strategic recommendations.
- Engage in communication and design activities to develop effective communication strategies, outreach materials, and coordinate both external and internal communication flows.
- Actively participate in stakeholder engagement efforts, fostering meaningful relationships with project partners, beneficiaries, and other relevant stakeholders.
- Execute field operations, including logistical coordination, resource management, and on-the-ground support as needed.
- Conduct data analysis to derive actionable insights and contribute to the preparation of reports, presentations, and other project deliverables.
- Provide support in research-related activities, including literature reviews, data collection, analysis, and synthesis of findings.
- Perform additional duties as required, aligning with individual skills, experience, and the evolving needs of the project.
- Demonstrate proficiency in multitasking, efficiently managing various activities within specified timeframes.
- Adapt to working in both offline and online modes, ensuring seamless collaboration and productivity regardless of the operational environment.

**Engagement period:** 4-6 months and may extend based on work performance of the candidate and the requirement of the project

**Remuneration:** Monthly Consolidated INR 65,000/-

## **2. PROJECT OFFICER**

The Project Officer will be responsible for research, management and coordinating logistics activities of the research team. The Project Officer would be reporting to the Project Leader. Other duties and responsibilities may be assigned by the Project Leader. Weekly work requirements and schedules may be discussed with the Project Leader to ensure that the work priorities can be accomplished within the scheduled time.

### **Desirable Qualifications**

- Master's degree in Social Sciences or Commerce or Sciences and Management. In the case of bachelor's degree holders, candidates should have minimum 2 years of work experience in the relevant field.
- Good Academic record with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed at the Institutions.
- Previous experience in project management, particularly in the context of resettlement and rehabilitation projects, is highly desirable.
- Experience working with displaced populations, vulnerable communities, or in development projects is valuable.
- Strong interpersonal and communication skills are essential for engaging with affected communities, building trust, and facilitating participation in the resettlement process.
- Familiarity with conducting environmental and social impact assessments (ESIAs), as well as knowledge of mitigation measures to minimize adverse impacts on affected communities and the environment, is important.
- Familiarity with national and international laws, regulations, and policies related to resettlement, rehabilitation, and land acquisition.
- Should have the experience to organize and coordinate programs and to provide strategic guidance to the team.
- Able to coordinate with diverse stakeholders and manage administrative and financial aspects of the project.
- Excellent interpersonal and ability to interface with stakeholders: students, teachers and staffs at all levels.
- Excellent knowledge of MS Office; working knowledge of program/project management software (MS Project etc.) is a strong advantage.
- Quick learning and fast situational response

### **The candidate is expected to work on the following aspects:**

- Collaborating closely with the team to ensure efficient project coordination.
- Maintaining accurate accounts and documentation for data intake, processing, analysis, and reporting purposes.

- Regularly filing research performance progress reports on a weekly basis.
- Providing precise and timely reporting on the study's status throughout its duration.
- Writing reports and delivering effective presentations.
- Exhibiting strong financial management and organizational skills.
- Being prepared to travel for project-related tasks.
- Project Officer is responsible for offering guidance and support to field investigators as they conduct their work in the field. This involves providing instructions, clarifications, and assistance to ensure that data collection procedures are carried out accurately and efficiently.
- Project Officer engages in regular interactions with stakeholders and government officials to foster collaboration and address any issues that may arise during the project implementation. These interactions help in facilitating smooth coordination and cooperation among all involved parties.
- To closely monitor the data collection process conducted by field investigators. This includes regularly reviewing collected data, ensuring its accuracy and completeness, and addressing any discrepancies or concerns that may arise.

**Engagement period:** 4-6 months and may extend based on work performance of the candidate and the requirement of the project

**Remuneration:** Monthly Consolidated INR 55,000/-

## **2. FIELD INVESTIGATOR**

The Field Investigator will be responsible for the survey of the households, recording accurate details in the questionnaire by undertaking the measurement of the homestead/houses/buildings/offices/well/bandh/trees and all other properties are acquired. The Field Investigator would be reporting to the Project Co-ordinator. Other duties and responsibilities may be assigned by the Project Co-ordinator. Daily work requirements and schedules may be discussed with the Project Co-ordinator to ensure that the work priorities can be accomplished within the scheduled time.

### **Desirable Qualifications**

- Master's degree in Social Sciences or Commerce or Sciences and Management. In the case of bachelor's degree holders, candidates should have minimum 1 years of work experience in the relevant field.
- Good Academic record with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed at the Institutions.
- Previous experience in the large surveys, fieldwork, community level work in the field particularly in the context of resettlement and rehabilitation projects, is highly desirable.
- Experience working with displaced populations, vulnerable communities, or in development projects is valuable.
- Strong interpersonal and communication skills are essential for engaging with affected communities, building trust, and facilitating participation in the resettlement process.
- Familiarity with conducting environmental and social impact assessments (ESIAs), as well as knowledge of mitigation measures to minimize adverse impacts on affected communities and the environment, is important.
- Familiarity with national and international laws, regulations, and policies related to resettlement, rehabilitation, and land acquisition.
- Excellent interpersonal and ability to interface with stakeholders: Project affected People and Families, household and staffs at all levels.
- Excellent knowledge of MS Office; working knowledge of program/project management software (MS Project etc.) is a strong advantage.
- Quick learning and fast situational response

### **The candidate is expected to work on the following aspects:**

- Working closely with the team to ensure efficient and accurate data collection of the project affected families.
- Maintaining accurate accounts and documentation for data intake, writing qualitative field reports.
- Regularly maintaining the data of the surveyed families, progress reports on a weekly basis.

- Writing field reports and delivering effective presentations.
- Being prepared to travel for project-related tasks.
- Field Investigator engages in regular interactions with stakeholders, projected affected families and government officials to collect accurate, quality data foster collaboration. Field Investigator will be ensuring data accuracy and completeness, and addressing any discrepancies or concerns that may arise to Co-Ordinator. These interactions help in facilitating smooth coordination and cooperation among all involved parties.

**Engagement period:** 2 months and may extend based on work performance of the candidate and the requirement of the project

**Remuneration:** Monthly Consolidated INR 20,000/-

**Other Conditions for all position**

(a) The Institute reserves the right to not fill up the vacancy advertised. The Institute reserves the right to invite persons for Personal Interaction (Offline/ Online), who may not have applied for the vacancy as per the above procedure.

(b) Since applications received will be shortlisted, merely possessing the prescribed minimum qualifications and the requisite experience would not entitle a person to be called for Personal Interaction (Offline/ Online) in case of high response.

(c) The position is unreserved, but candidates belonging to reserved category and women are strongly encouraged to apply.

(d) No queries or correspondence regarding issue of call letter for selection of candidates for the post will be entertained at any stage and canvassing in any form is strictly prohibited and will lead to the candidate being debarred from consideration for the post.

(e) It shall be the responsibility of the candidate to assess his/her own eligibility for the post, for which he/she is applying in accordance with the prescribed qualifications, experience etc, and submit his/her application duly filled-in along with the desired information and documents as per the advertisement. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to disqualification. In case it is detected at any point of time in future, even after appointment, that the candidate was not eligible, his/her appointment shall be liable to be terminated forthwith as per this clause.

(f) In case of any ambiguity in general and eligibility in particular for any post, the decision of the Institute shall be final.

(g) The Institute reserves the right to relax age of the candidate based on the work experience.

(h) No TA/DA is payable for appearing for the Personal Interaction, if it held at the Institute's premises.

(i) In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issue of appointment order, the Institute reserves the right to modify/ withdraw/ cancel any communication made to the candidate(s).



(j) And the institute reserves the right to cancel/ postpone the recruitment even after the shortlisting and interview of the candidates.

**Application Process:**

(a) Candidates interested in applying for the position may share their resume on <[cecsr@tiss.edu](mailto:cecsr@tiss.edu)>.

(b) Candidates are required to take a print of acknowledgment of online application and keep it for future reference.

(c) Shortlisted candidates may be invited for Personal Interaction/ skill test for evaluating their proficiency.

(d) Shortlisted Candidates will be informed over e-mail and/or mobile phone to appear for the Written/ Personal Interaction/ skill test to be conducted at TISS, Mumbai.

(e) Only shortlisted candidates will be contacted after the shortlisting by the selection committee. No email or correspondence will be entertained from non-shortlisted candidates.

The last date for receiving applications will be 7 days after the advertisement is published i.e 11<sup>th</sup> June, 2024.

The selected candidate will be based at Centre for Excellence in CSR at Mumbai-campus of Tata Institute of Social Sciences. Selected candidates are expected to join duty within 7 days.