



TATA INSTITUTE OF SOCIAL SCIENCES
V.N. Purav Marg, Deonar, Mumbai 400 088
(A Deemed to be University under Section 3 of the UGC
Act, 1956 A Grant-in-aid Institute under Ministry of
Education, GoI)

ADVT/TISS/PROJECT/SSW/JUNE 2026

15/09/26

Advertisement for Recruitment of Project Staff for the Project Title
“Understanding Tribal Dispute Resolution Practices & Their Impact on Policing”

Job Description – Junior Research Officer

Number of Positions: 1

Job Title: Junior Research Officer (only woman candidate)

Report to: Senior Research Officer / Faculty Supervisor (TISS)

Location: Tribal regions of Gujarat (field-based)

Contract Duration: 4 months (extendable depending on mutual agreement and funding)

Salary: 40,000 pm

Nature of Duties

- Conduct field-level documentation of tribal dispute resolution practices.
- Assist in analyzing the interface between traditional practices and formal policing. Engage with community stakeholders under supervision.
- Prepare structured monthly progress reports.
- Contribute to drafting sections of the final consolidated report. Ensure adherence to confidentiality and ethical standards.
- Support workshops, training, and advocacy events.
- Any other responsibilities assigned by the Senior Research Officer or faculty supervisor.

Educational Qualifications

- Postgraduate in Social Work/ Social Sciences, Criminology, Law, Anthropology, or related fields.
- Prior fieldwork or community work experience of 6 months or more essential .
INTERSHIP DOES NOT COUNT AS FIELD WORK.

Essential Skills

- Good communication and documentation skills.
- Proficiency in English and Hindi (knowledge of Gujarati desirable).
- Willingness to travel and work in rural/tribal settings.
- Computer knowledge (Word, Excel, PowerPoint, Canva).
- Ability to work under supervision and meet deadlines.
- Sensitivity to cultural contexts and community engagement.

Final Deliverable

Final Report : both hard and soft copy formats, incorporating:

1. Field findings;
2. Analytical observations;
3. Policy-relevant insights for policing in tribal areas.

Final month remuneration will be disbursed only after approval from Gujarat police and TISS faculty.

How to Apply:

Fill in the google form <https://forms.gle/KYKR51S7S1zzRR6u9>

- **Deadline:** The last date for submitting applications is **20 September 2026**.
- **Interview:** will be scheduled online inbetween 21st september and 28th September.
- **Joining after interview :** 01/10/2026
- **Eligibility:** Apply only if you meet the stated eligibility criteria.
- **Language Requirement:** Proficiency in English and Hindi is mandatory. Knowledge of Gujarati will be considered an added advantage.
- **Writing Skills:** Strong writing skills are essential.
- **Experience:** Freshers are not eligible to apply.
- **References:** Applicants must upload references from two individuals, with at least one preferably from their most recent place of employment.

Application Process and Interview.

- (a) Candidates are requested to apply online through the google form link provided along with this advertisement.
- (b) Candidates are required to take a print of acknowledgement of online application and keep it for future reference.
- (c) Short-listed candidates will be informed over e-mail and/or mobile phone to appear for the off line/Online interview

Other Conditions.

- a)The Institute reserves the right not to fill up the vacancy advertised. The Institute reserves the right to invite persons for interview, who may not have applied for the vacancy as per the above procedure.
- b) Since applications received will be short listed, merely possessing the prescribed qualifications and the requisite experience would not entitle a person to be called for interview.
- c)The position is unreserved, but candidates belonging to reserved category are encouraged to apply.
- d) No queries or correspondence regarding issue of call letter for interview/selection of candidates for the post will be entertained at any stage and canvassing in any form is strictly prohibited and will lead to the candidate being debarred from consideration for the post.
- e) It shall be the responsibility of the candidate to assess his/her own eligibility for the post, for which he/she is applying in accordance with the prescribed qualifications, experience etc,

and submit his/her application duly filled-in along with the desired information and documents as per the advertisement. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to disqualification. In case it is detected at any point of time in future, even after

appointment, that the candidate was not eligible, his/her appointment shall be liable to be terminated forthwith as per this clause.

f) In case of any ambiguity in the Recruitment Rules in general and eligibility in particular for any post, the decision of the Institute shall be final.

g) The Institute reserves the right to relax qualification(s) of the candidate based on the work experience.

h) In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate

Sd/xxxx

Project Leader