TATA INSTITUTE OF SOCIAL SCIENCES

V.N. Purav Marg, Deonar, Mumbai - 400 088

(Declared as a Deemed to be University under Section 3 of the UGC Act 1956,
a grant-in-aid Institute under Ministry of Education, Government of India)

ADVT/TISS/ACAD/AP/RTSA/SEP/2026 **01st September, 2026**

Required 'Assistant Professor' (Two Posts) on Contract Basis for Ratan Tata School of Analytics, TISS-Mumbai Campus.

*The Tata Institute of Social Sciences **(www.tiss.ac.in)**, established in the year 1936 is a Deemed to be University, under Section 3 of the UGC Act 1956, a grant-in-aid Institute under Ministry of Education, Government of India. TISS is a Grade I University as per NAAC assessment 2024.*

*With four campuses at Mumbai (main campus), Hyderabad, Guwahati and Tuljapur (rural campus), TISS currently offers **05** Undergraduate programmes, **52** Masters' Degree programmes and **21** Ph.D. programmes in a range of socially relevant inter-disciplinary areas of applied Social Sciences including **28** Bachelor of Vocational degree programmes.*

Freedom and autonomy shape the positive work ethos and culture of the Institute and facilitate strong linkages between teaching, research, field action and policy engagement. The Institute encourages and supports researchers to engage in foundational, applied, field and action-oriented research, and it also nurtures research collaborations nationally and internationally, with a commitment to creating a just society through education, generation of knowledge and field action initiatives.

Brief About Ratan Tata School of Analytics

Ratan Tata School of Analytics advances an integrated mission that connects data analytics, artificial intelligence, sustainability science, climate action, and social inquiry. Rooted in TISS's tradition of field immersion and community engagement, the school contributes directly to India's Viksit Bharat 2047 vision and the Global 2030 Agenda for Sustainable Development Goals (SDGs).

Ratan Tata School of Analytics invite applications for two posts of 'Assistant Professors' (one with specialization in Business Administration and other in Mathematics/ Statistics) to be filled on contract basis initially for a period of One year and extendable based on performance of candidate and requirement by the Institute. The selected candidate will work as per the job descriptions and guidelines provided by the Dean of the School. He/She will work on various assignments including teaching, providing guidelines, research, field supervisions of Bachelors' Degree, Masters' Degree and Executive Diploma Programme students.

Remuneration: Entry Pay of Rs. 57,700/- in the Academic Pay Level 10 as per 7th CPC.

P.T.O.

Educational Qualification:

(I) Essential Qualification:

Eligibility (A or B):

A.

Essential Qualification for Position - 1

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) **in Business Administration and allied subjects** from an Indian University, or an equivalent degree from an accredited foreign university.

Essential Qualification for Position - 2

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) **in Masters Mathematics/Statistics or allied disciplines** from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of 'Assistant Professor' subject to the or equivalent positions in Universities/Colleges/Institutions fulfilment of the following conditions: -

a) The Ph.D. degree of the candidate has been awarded in a regular mode;

b) The Ph.D. thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;

e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

i. Quacquarelli Symonds (QS)

ii. the Times Higher Education (THE) or

iii. the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

II) <u>Desirable Qualifications for Position - 1</u>

- Preference will be given to the candidates **having Ph.D in Management and related fields.**
- Expertise in handling data visualisation tools (Tableau, BI Tools and others)
- Demonstrated publication and research output in high-impact journals
- With demonstrated ability in analytics, visualisation, understanding of Machine Learning, Data Curation and Social Network analysis and handling micro data.
- Ability to teach across programmes including Executive PG Diploma in Analytics and BS in Analytics and Sustainability Studies
- Preference will be given to candidates who are open to field based empirical research a teaching pedagogy.

II) <u>Desirable Qualifications for Position - 2</u>

- Strong preference will be given to the candidates **having Ph.D in Mathematics/Statistics or related field.**
- Expertise in computation and programming languages (R, Python, Matlab and other open-source languages)
- Strong preference for candidates who have demonstrated competence in using machine learning models and handling big data.
- Expertise in teaching courses on modelling, advanced analytics, and fundamentals of machine learning
- Demonstrated publication and research output in high-impact journals
- Ability to teach across programmes, including Post Graduate programs in Analytics a Undergraduate program in Analytics and Sustainability Studies
- The incumbent should have an affinity to field-based research, fieldwork and sustainability agenda

Last date for Receipt of Online Applications: 15th September, 2026.

Interview: The eligible candidates will be communicated by an e-mail to appear for the interview.

Application Fee: The application fee of Rs. 1000/- be paid on-line. The application fee for SC/ST/PWD candidates will be Rs. 250/- if they attach the required certificate to the online application form. The women applicants are waived from payment of application fees. The application will be valid only on receipt of the application fee, if appliable. Fees once paid shall not be refunded under any circumstances.

P.T.O.

Other Conditions:

- The Institute reserves the right to invite persons for interview who may not have applied for as per the above procedure and not fill up the vacancy advertised.

- Since applications received may be short listed, merely possessing the prescribed qualifications and the requisite experience would not entitle a person to be called for interview.

- The post is unreserved, but candidates belonging to reserved category can apply.

- No queries or correspondence regarding issue of call letter for interview/selection of candidates for the post will be entertained at any stage and canvassing in any form is strictly prohibited and will lead to the candidate being debarred from consideration for the post.

- The candidate under employment must produce 'No Objection Certificate' from their employer to appear for interview.

- No TA/DA is payable for appearing for the interview.
- In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate(s).

Application Process:

The candidates are requested to apply online through the link **(Apply Now)** provided along with this advertisement on the Institute's website at www.tiss.edu. The candidates are requested to take a print of the acknowledgement of the online application and keep it for future reference.

Verification of documents: The shortlisted candidates are required to send scanned copies of their coloured passport size photograph, self-attested photocopies of relevant certificates in support of the essential qualification & experience. Original certificates will be verified only for the selected candidate at the time of appointment.

Note: The selected candidate has to join the post within 15 days on intimation of selection.

Sd/----
Registrar (Officiating)

****